



Senior Canyon Mutual Water Company

P.O. Box 600, Ojai, California 93024

UTILITY WORKER TRAINEE - WATER

Location:	Ojai, CA
Job Type:	Full-time
Salary:	\$25 - \$32 / hour, depending on qualifications
Opening Date:	May 22, 2025
Closing Date:	Open until filled

Senior Canyon Mutual Water Company is searching for its next **Utility Worker Trainee – Water** to work on a variety of tasks involved in the maintenance, repair, installation, and construction of the water production, treatment, and distribution pipeline system. Attractive benefits provided.

If this sounds like you, apply today!

- Have some experience and general understanding of construction, equipment maintenance, and mechanical ability.
- Desire to work with and learn from an experienced water system crew of 1-2, performing a variety of maintenance and repairs.
- Thrive when working on a team.
- Perform well under pressure.
- Desire to advance as a Water Distribution/Treatment Operator through the State certification series.

This recruitment is open on a continuous basis until filled. Interested candidates should submit applications as soon as possible to receive consideration. Qualified candidates will move on to a selection process that will consist of skills assessments and interviews. The final candidate will be required to go through a pre-employment process that will include reference and background checks.

Send your completed application and supplemental questionnaire to:

Senior Canyon Mutual Water Company
P.O. Box 600
Ojai, CA 93024

About Senior Canyon Mutual Water Company

Senior Canyon Mutual Water Company (Senior Canyon) is a small, nonprofit mutual water company incorporated in 1929. Senior Canyon's service area encompasses about 3.5 square miles in the East End of the Ojai Valley, and the company provides both domestic and agricultural water to 230 shareholder customers. Senior Canyon generates agricultural water from five wells and potable water from three surface sources that is treated and distributed through our public water system. The company also purchases supplemental potable water during high-demand periods when the company cannot produce enough from its own sources to meet all water demands.

The company has two full-time employees and one part-time employees, and is managed by a seven-member volunteer board of directors and a provisional Management Committee. Senior Canyon's mission is to deliver safe, high-quality drinking water, agricultural irrigation water, and trusted service to our shareholders. The company is committed to the highest standards of quality, fiscal responsibility, efficiency, accountability, transparency, and is dedicated to sustainability and environmental stewardship.

For more information, visit <https://seniorcanyonwater.com>

The Position

Utility Worker Trainee – Water is an entry-level position that operates, maintains, installs, and repairs the company's water production, treatment, and distribution infrastructure. Initially under close supervision, incumbents learn and perform routine duties associated with the work. As experience is gained, assignments become more varied, complex, and challenging; close supervision and frequent review of work lessen as an incumbent gains skill to perform the work independently.

Regular hours are Monday through Friday, 7:00 am to 4:00 pm plus one weekend per month to perform routine system inspection and data collection (approximately 3-4 hours/weekend day) and to be on stand-by for emergency reporting during that weekend.

Qualifications

Education

- Equivalent to completion of the twelfth (12th) grade

Experience

- Exposure and/or experience performing construction and/or maintenance work

Licenses and Certifications

- Valid California Driver's License
- Within 12 months of employment, take and pass the examination for a Grade I (D-1) Water Distribution Operator Certificate issued by the State Water Resources Control Board

Other

- Must reside within 35 miles from Senior Canyon's service area



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JOB APPLICATION

Name and Address							
Name (First, MI, Last)							
Mailing Address							
City, State, and Zip Code							
Telephone				Alternate Phone			
If under 18, please list age				Email			
Job Position / Availability							
Position Applied For:							
Days/hours available to work							
<input type="checkbox"/> I have no preference.	<input type="checkbox"/> Mon.	<input type="checkbox"/> Tues.	<input type="checkbox"/> Wed.	<input type="checkbox"/> Thurs.	<input type="checkbox"/> Fri.	<input type="checkbox"/> Sat.	<input type="checkbox"/> Sun.
I am seeking a:		<input type="checkbox"/> Full-time job		<input type="checkbox"/> Part-time job		<input type="checkbox"/> Full- or Part-time	
How many hours can you work weekly?				Can you work overtime?		Date available to begin	
Additional Information							
Have you ever been employed by this organization in the past?						<input type="checkbox"/> Yes	<input type="checkbox"/> No
I certify that I am a U.S. citizen, permanent resident, or a foreign national with authorization to work in the United States.						<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been convicted of, or entered a plea of guilty, no contest, or had a withheld judgment to a felony?						<input type="checkbox"/> Yes	<input type="checkbox"/> No
If Yes, please explain:							
Do you have a driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No				Driver's license number		Issued in what state?	
Have you had any accidents during the past three years?						How many?	
Have you had any moving violations during the past three years?						How many?	

Education

School	Location (mailing address)	Years Completed	Major	Degree or Diploma
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High School

College or Business/Trade School

Military

Have you even been in the Armed Forces?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Date entered
Are you now a member of the National Guard?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Discharge date

Specialty

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Work Experience

Please list ALL work experience beginning with your most recent job held. Attach additional sheets if necessary.

Company	Name of last supervisor	Hrs/week
Address	Start Date	Starting Salary
City, State, and Zip Code	End Date	Final Salary
Phone number	Your last job title	
Reason for leaving (be specific)		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Company	Name of last supervisor	Hrs/week
Address	Start Date	Starting Salary
City, State, and Zip Code	End Date	Final Salary
Phone number	Your last job title	
Reason for leaving (be specific)		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Work Experience (continued)

Company	Name of last supervisor	Hrs/week
Address	Start Date	Starting Salary
City, State, and Zip Code	End Date	Final Salary
Phone number	Your last job title	

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact this employer? Yes No

References

Please include name, phone number, and circumstances of your acquaintance. Exclude relatives and former employers.

1.

2.

3.

4.

I certify that all answers and statements on this application are true and complete to the best of my knowledge. I understand that, should this application contain any false or misleading information, my application may be rejected or my employment with this company terminated.

Signature

Date



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**UTILITY WORKER TRAINEE
SUPPLEMENTAL QUESTIONS**

The following questions will be used to screen your application for the minimum requirements. You are required to answer each of the following questions truthfully and completely. Failure to provide accurate and direct responses to each of the listed questions may result in the disqualification of your application. Experience referenced in this section must be listed in the work experience section of your application in order to be properly evaluated.

QUESTION 1

What is the highest level of education you have completed?

- Did not graduate High School
- Graduation from High School or GED equivalent
- Some college
- Associate's degree
- Bachelor's degree or higher

QUESTION 2

Which of the following options best describes your level of experience in performing construction and maintenance work?

- I do not have any relevant experience/background.
- Less than 1 year of experience.
- One to two years of experience.
- More than two years of experience.

Please describe special skills, qualifications, training, and/or awards that qualify you for this position:

APPLICANT NAME: _____

QUESTION 3

What level of California driver's license do you have?

- Class A
- Class B
- Class C
- I do not have a valid California Driver's License

QUESTION 4

This recruitment requires possession of, or successful acquisition within twelve (12) months of appointment, a valid Grade I (D-1) Water Distribution Operator Certificate issued by the California State Water Resources Control Board, to be maintained throughout employment.

- I currently have a valid Grade I (D-1) Water Distribution Operator Certificate issued by the California State Water Resources Control Board.
- I do not currently have a valid Grade I (D-1) Water Distribution Operator Certificate issued by the California State Water Resources Control Board. I understand I must obtain within twelve (12) months of appointment, a valid Grade I (D-1) Water Distribution Operator Certificate issued by the California State Water Resources Control Board.

QUESTION 5

This position is subject to Senior Canyon's DRUG-FREE WORKPLACE POLICY. In compliance with the Drug-Free Workplace Act of 1990 (Gov. Code, § 8350 et seq.), Senior Canyon has a longstanding commitment to provide a safe, quality-oriented and productive work environment. Alcohol and drug misuse pose a threat to the health and safety of Senior Canyon employees and to the security of the company's equipment and facilities. For these reasons, Senior Canyon is committed to the prevention of drug and alcohol use and misuse in the workplace. Do you certify that you have read and understand this statement concerning the Drug Free Workplace policy?

- Yes
- No

QUESTION 6

How did you hear about this recruitment?

APPLICANT NAME: _____